

Health and Wellbeing 10 Year Strategy (2022-2032) 2023/2024

No of Indicators = 3 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time. Produced by the Business Intelligence Hub October 2025

			Previous Years								2023/2024		
		Collection Frequency	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	Year	Polarity	DOT
PHOF41 PHOF75a	Gap in employment rate for mental health clients and the overall employment rate (new definition 21/22 onwards)	Annual	-	-	-	-	-	-	64.80%	-	-	Up is Bad	⋖ ▶ Neutral
	Benchmark - National Data	Annual	-	-	-	-	-	-	69.40%	-	-		
	Benchmark - Regional Data	Annual	-	-	-	-	-	-	66.50%	-	-		
	Regional Rank (Rank out of 15)	Annual	-	-	-	-	-	-	5	-	-		
	Gap in employment rate for those with learning disabilities and the overall employment rate	Annual	66.30%	69.20%	68.60%	70.10%	71.30%	68.90%	74.30%	76.30%	-	Up is Bad	A Red
	Benchmark - National Data	Annual	68.10%	68.70%	69.20%	69.70%	70.60%	70.00%	70.60%	70.90%	-		
	Benchmark - Regional Data	Annual	65.90%	66.10%	66.10%	68.00%	67.70%	67.80%	69.40%	69.60%	-		
	Regional Rank (Rank out of 15)	Annual	9	12	8	11	12	7	15	15	-		
	Excess under 75 mortality rate in adults with serious mental illness (New definition from Aug 2021)	Annual	-	-	421.7	377.2	399.7	412.9	438.5	459.8	478.8	Up is Bad	▲ Red
	Benchmark - National Data	Annual	-	-	350.6	359.7	377	383.5	385.9	385.9	383.7		
	Benchmark - Regional Data	Annual	-	-	331.2	330.6	341.8	337.7	338.1	334.7	335.7		
	Regional Rank (Rank out of 15)	Annual	-	-	14	11	12	14	15	15	15		